

FILED

ORDINANCE NO. 2018-07

2018 DEC 18 AM 8:25

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF GRANT STATE
 OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: Grant County, AR
 By Tanya Diotte DC

"AN ORDINANCE TO ADOPT GRANT COUNTY PERSONNEL POLICY 2019."

WHEREAS, the Grant County Quorum Court has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations; and

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF GRANT COUNTY, ARKANSAS:

SECTION 1. The Quorum Court of Grant County desires to repeal Ordinance 2011-07 and substitute with this Ordinance.

SECTION 2. Grant County Personnel Policy 2019 is hereby adopted by reference. A copy of said "Grant County Personnel Policy 2019" shall be filed in the Office of the County Clerk and shall be available for inspection and copying by any person during normal business hours.

SECTION 3. The Grant County Personnel Policy 2019 is intended to provide guidelines covering public service by Grant County Employees. Grant County is serious about adhering to the procedural and substantive requirements of applicable law. County employees are expected to read, understand, and comply with the policies set forth in the Grant County Personnel Policy.

SECTION 4. All Grant County Elected Officials and supervisory personnel are responsible for these employment practices and shall assist in the implementation of the policies and procedures of this Personnel Policy.

SECTION 5. If any provision of the Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Ordinance which can be given effect without the invalid provisions or applications, and to this end, the provisions of the Ordinance are declared to be severable.

SECTION 6. This Ordinance shall be effective January 01, 2019.

Dated: 12-17-18

Dated: 12-17-18

Attest: Tanya Diotte
 Tanya Diotte
 Grant County Clerk

Approved: Randy Pruitt
 Randy Pruitt
 Grant County Judge